

MASTER SERVICES AGREEMENT

between

**THE STATE OF TEXAS, ACTING BY AND THROUGH
THE TEXAS DEPARTMENT OF INFORMATION RESOURCES**

and

INTERNATIONAL BUSINESS MACHINES CORPORATION

DATED OCTOBER 16, 2008

(Ninth Amendment)

EXHIBIT 5

HUMAN RESOURCES PROVISIONS

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The following attached Attachments are hereby incorporated into and deemed part of this Exhibit:

- Attachment 5-A:** Affected Personnel
- Attachment 5-B:** Personnel Projection Matrix
- Attachment 5-C:** DIR Rules
- Attachment 5-D:** Employee Benefits and Special Provisions
- Attachment 5-E:** Key Service Provider Personnel